

Reporting Instrument

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Expiration Date: March 31, 2024

**UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES
ADMINISTRATION FOR COMMUNITY LIVING
OFFICE OF INDEPENDENT LIVING PROGRAMS**

**SECTION 704
ANNUAL PERFORMANCE REPORT
For
STATE INDEPENDENT LIVING SERVICES
PROGRAM**

(Title VII, Chapter 1, Part B of the Rehabilitation Act of 1973, as amended)

Part I

INSTRUMENT

**(To be completed by Designated State Units
And Statewide Independent Living Councils)**

Reporting Fiscal Year: 2023

State: MO

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 35 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is required to obtain or retain benefit (P.L. 105-220 Section 410 Workforce Investment Act). Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Rehabilitation Services Administration, LBJ Basement, Attention: Timothy Beatty, PCP Room 5057, U.S. Department of Education, 400 Maryland Ave, SW, Washington, DC 20202-2800 or email timothy.beatty@ed.gov and reference the OMB Control Number 1820-0606. Chapter 1, Title VII of the Rehabilitation Act.

SUBPART I - ADMINISTRATIVE DATA

Section A - Sources and Amounts of Funds and Resources

Sections 704(c) and 704(m)(3) and (4) of the Act

Indicate amount received by the DSE as per each funding source. Enter "0" for none.

Item 1 - All Federal Funds Received

(A) Title VII, Ch. 1, Part B	\$348060
(B) Title VII, Ch. 1, Part C - For 723 states Only	\$0
(C) Title VII, Ch. 2	\$590464
(D) Other Federal Funds	\$0
Subtotal - All Federal Funds	\$938,524.00

Item 2 - Other Government Funds

(E) State Government Funds	\$5218140
(F) Local Government Funds	\$0
Subtotal - State and Local Government Funds	\$5,218,140.00

Item 3 - Private Resources

(G) Fees for Service (program income, etc.)	\$0
(H) Other resources	\$0
Subtotal - Private Resources	\$0.00

Item 4 - Total Income

Total income = (A)+(B)+(C)+(D)+(E)+(F)+(G)+(H)	\$6,156,664.00
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Item 5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, Medicaid funds, etc.)	\$0
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Item 6 - Net Operating Resources

Total Income (Section 4) minus amount paid out to Consumers (Section 5) = Net Operating Resources	\$6,156,664.00
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Section B - Distribution of Title VII, Chapter 1, Part B Funds

Section 713 of the Act; 45 CFR 1329.10

What Activities were Conducted with Part B Funds?	Expenditures of Part B Funds for Services by DSE Staff	Expenditures for Services Rendered By Grant or Contract
(1) Provided resources to the SILC to carry out its functions	\$0	\$83668
(2) Provided IL services to individuals with significant disabilities	\$35350	\$0
(3) Demonstrated ways to expand and improve IL services	\$0	\$0
(4) Supported the general operation of CILs that are in compliance with the standards and assurances set forth in subsections (b) and (c) of section 725 of the Act	\$0	\$206913
(5) Supported activities to increase capacity to develop approaches or systems for providing IL services	\$0	\$0
(6) Conducted studies and analyses, gathered information, developed model policies, and presented findings in order to enhance IL services	\$0	\$0
(7) Provided training regarding the IL philosophy	\$0	\$0
(8) Provided outreach to unserved or underserved populations, including minority groups and urban and rural populations	\$0	\$0
Totals	\$35,350.00	\$290,581.00

Section C - Grants or Contracts Used to Distribute Title VII, Chapter 1, Part B Funds

Sections 704(f) and 713 of the Act

Enter the requested information for all DSE grants or contracts, funded at least in part by Part B funds, in the chart below. If a column is not applicable to a particular grant or contract, enter "N/A." If there were no non-Part B funds provided to this grantee or contractor for the purpose listed, enter "\$0" in that column. Add more rows as necessary.

Name of Grantee or Contractor	Use of Funds (based on the activities listed in Subpart I, Section B)	Amount of Part B Funds	Amount of Non-Part B Funds	Consumer Eligibility Determined By DSE or Provider	Consumer Service Records (CSRs) Kept With DSE or Provider
TILC	GOC	\$41,382.60	\$219,025.42	Provider	Provider
SCIL	GOC	\$41,382.60	\$219,025.42	Provider	Provider
MERIL	GOC	\$41,382.60	\$219,025.42	Provider	Provider
RAIL	GOC	\$41,382.60	\$219,025.42	Provider	Provider
SADI	GOC	\$41,382.60	\$219,025.42	Provider	Provider
Missouri Statewide Independent Living Council	N/A	\$83,668.00	\$26,260.42	Provider	Provider
Total Amount of Grants and Contracts		\$290581	\$1121387.52		

Section D - Grants or Contracts for Purposes Other than Providing IL Services or For the General Operation of Centers

Section 713 of the Act

Describe the objectives, activities and results for each Part B grant or contract awarded for purposes

other than IL services or the general operation of centers.

n/a

Section E - Monitoring Title VII, Chapter 1, Part B Funds

Provide a summary of the program or fiscal review, evaluation and monitoring conducted by the state of any of the grantees/contractors receiving Part B funds during the reporting year.

Missouri Vocational Rehabilitation, (MVR), named and functioning as the DSE, conducts Centers for Independent Living (CIL) On-Site Compliance Reviews for all twenty-two (22) Missouri Centers for Independent Living on a two-year rotation, 11 Compliance Reviews per Service year. MVR provides clear and helpful information to support corrective and recommended action planning to assist Centers meet all Independent Living Standards of Compliance Reviews, with Training and Technical Assistance, with follow-along review support, as needed, as part of the monitoring process of Centers' IL activities throughout the State. For this Service year, MVR conducted Compliance Reviews for two Part B CILs, two Part C CILs and seven State-only funded CILs. The Reviews were conducted by MVR staff, who reviewed CILs for both State and Federal IL compliance to include but not limited to a sampling of Consumer Service Records (CSRs), assessment of services provided, Consumer satisfaction, Consumer outcomes from services provided, Board Member and Staff interviews, and comprehensive review of CILs' administrative documents. Final Compliance Review Report and Exit Meetings were completed with Executive Director and Center Staff Members on Center campuses at the end of each of the Compliance Review. All 11 CILs reviewed were found to be providing valuable Independent Living Services to consumers in their catchment areas.

Additionally, a financial audit report, conducted by a Licensed CPA, is required to be provided to the DSE yearly, for that reporting year, for all five of the Part B Centers, all four of the Part C Centers and all 13 State-only funded Centers. The Centers are required to have the audit report submitted 150 days after the end their fiscal year.

Section F - Administrative Support Services and Staffing

Section 704(c)(2) and 704 (m)(2) and (4) of the Act

Item 1 - Administrative Support Services

Describe any administrative support services, including staffing, provided by the DSE to the Part B Program.

The majority of Part B funds in Missouri are used for the general operation of Part B CILs, with part of Part B funds funding the SILC and a small amount of funds (not to exceed 5%) utilized by DSE to work in collaboration with the SILC and RSB, providing information, resources, training, policy development and technical assistance for the CILs. Training and Technical Assistance was provided by the DSE to the SILC Staff and Board during this reporting period. SILC's Staff and Board supported CILs in advocating for disability rights, supporting the current State Plan for Independent Living, working in collaboration with CILs and DSE to develop and begin the procedure to support of the new State Plan for Independent Living, and other Independent Living-related issues.

Item 2 - Staffing

Enter requested staff information for the DSE and service providers listed in Section C, above

(excluding Part C funded CILs)

Type of Staff	Total Number of FTEs	FTEs filled by Individuals with Disabilities
Decision-Making Staff	101	83
Other Staff	354	237

Section G - For Section 723 States ONLY

Section 723 of the Act, 45 CFR 1329.12

Item 2 - Administrative Support Services

Section 704(c)(2) of the Act

Item 3 - Monitoring and Onsite Compliance Reviews

Section 723(g), (h), and (i)

Item 4 - Updates or Issues

SUBPART II - NUMBER AND TYPES OF INDIVIDUALS WITH SIGNIFICANT DISABILITIES RECEIVING SERVICES

Section 704(m)(4) of the Act; 45 CFR 1329.12(a)(3-4)

In this section, provide data from all service providers (DSE, grantees, contractors) who received Part B funds and who were listed in Subpart I, Section C of this report, except for the centers that receive Part C funds. Part C centers will provide this data themselves on their annual CIL PPRs.

Section A - Number of Consumers Served During the Reporting Year

Include Consumer Service Records (CSRs) for all consumers served during the year.

	# of CSRs
(1) Enter the number of active CSRs carried over from September 30 of the preceding reporting year	10170
(2) Enter the number of CSRs started since October 1 of the reporting year	3976
(3) Add lines (1) and (2) to get the <i>total number of consumers served</i>	14146

Section B - Number of CSRs Closed by September 30 of the Reporting Year

Include the number of consumer records closed out of the active CSR files during the reporting year because the individual has

	# of CSRs
(1) Moved	165
(2) Withdrawn	753
(3) Died	413
(4) Complete Goals	1716
(5) Other	442
(6) Add lines (1) + (2) + (3) + (4) + (5) to get <i>total CSRs closed</i>	3489

Section C - Number of CSRs Active on September 30 of the Reporting Year

Indicate the number of CSRs active on September 30th of the reporting year.

	# of CSRs
Section A(3) <minus> Section (B)(6) = Section C	10657

Section D - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	2454
(2) Number of consumers with whom an ILP was developed	11692
(3) <i>Total number of consumers served during the reporting year</i>	14146

Section E - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	17
(2) Ages 5 - 19	306
(3) Ages 20 - 24	302
(4) Ages 25 - 59	5325
(5) Age 60 and Older	8124
(6) Age unavailable	72
(7) <i>Total number of consumers served by age</i>	14146

Section F - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	8891
(2) Number of Males served	5255
(3) <i>Total number of consumers served by sex</i>	14146

Section G - Race And Ethnicity

Indicate the number of consumers in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the Program Performance Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity).***

**This section reflects a new OMB directive.
Please refer to the Instructions before completing.**

	# of Consumers
(1) American Indian or Alaska Native	53
(2) Asian	29
(3) Black or African American	2200
(4) Native Hawaiian or Other Pacific Islander	29
(5) White	11224
(6) Hispanic/Latino of any race or Hispanic/Latino only	126
(7) Two or more races	118
(8) Race and ethnicity unknown	367
(9) <i>Total number of consumers served by race/ethnicity</i>	14146

Section H - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	528
(2) Mental/Emotional	784
(3) Physical	7182
(4) Hearing	203

	# of Consumers
(5) Vision	540
(6) Multiple Disabilities	4699
(7) Other	210
(8) <i>Total number of consumers served by by disability</i>	14146

SUBPART III - INDIVIDUAL SERVICES AND ACHIEVEMENTS FUNDED THROUGH TITLE VII, CHAPTER 1, PART B FUNDS

Sections 13 and 704(m)(4); 45 CFR 1329.12(a)(3-4); Government Performance Results Act (GPRA) Performance Measures

Subpart III contains new data requests. Please refer to the Instructions before completing.

Section A - Individual Services and Achievements

For the reporting year, indicate in the chart below how many consumers requested and received each of the following IL services. Include all consumers who were provided services during the reporting year through Part B funds, either directly by DSE staff or via grants or contracts with other providers. Do not include consumers who were served by any centers that received Part C funds during the reporting year.

Services	Consumers Requesting Services	Consumers Receiving Services
(A) Advocacy/Legal Services	2483	2174
(B) Assistive Technology	3296	2576
(C) Children's Services	63	4
(D) Communication Services	657	456
(E) Counseling and related services	161	133
(F) Family Services	452	448
(G) Housing, Home Modification, and Shelter Services	1130	1041
(H) IL Skills Training and Life Skills Training	8518	7607
(I) Information and Referral Services	19551	18323
(J) Mental Restoration Services	1264	115
(K) Mobility training	307	261
(L) Peer Counseling Services	5395	3479
(M) Personal Assistance Services	34099	28559
(N) Physical Restoration Services	3843	1238
(O) Preventive Services	9828	9729
(P) Prostheses, Orthotics, and other appliances	29	18
(Q) Recreational Services	1903	1900
(R) Rehabilitation Technology Services	50	35
(S) Therapeutic Treatment	1010	947
(T) Transportation Services	1257	1175
(U) Youth/Transition Services	774	744
(V) Vocational Services	1225	1122
(W) Other	3875	3604
Totals	101170	85688

Section B - Increased Independence and Community Integration

Item 1 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	1779	861	761
Communication	858	500	314
Mobility/Transportation	1775	978	659
Community-Based Living	3146	1892	1070
Educational	1920	1071	805
Vocational	590	435	136
Self-Care	4165	2400	1561
Information Access/Technology	4188	3636	498
Personal Resource Management	1960	1780	110
Relocation from a Nursing Home or Institution to Community-Based Living	204	119	49
Community/Social Participation	562	417	126
Other	515	176	283
Totals	21662	14265	6372

Item 2 - Improved Access To Transportation, Health Care and Assistive Technology

(A) Table

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting year. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting year. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting year.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	1183	614	567
(B) Health Care Services	8452	4025	4401
(C) Assistive Technology	2953	1919	995

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers but must be able to document that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

(B) I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to transportation, health care services or assistive technology, please indicate the following:

The service provider did **X** / did not ____ engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Section C - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in subpart III, including outstanding success stories and/or major obstacles encountered.

Missouri's 22 Centers for Independent Living (CILs) continued to provide Independent Living (IL) services to People with Disabilities (PWD) across the State continuing to provide IL services through process adaptations in their service delivery models essential for individuals with disabilities stay independent in their homes.

Achievements/Success Stories

* A consumer who has been receiving services since adolescence to maintain her independence shared her story and how a Center provided supports so she could advocate for herself in order to support her newborn daughter. Consumer stated, "I have been coming here since I was a teen. The Center has helped me through many difficult times in my life. I have a learning disability and a chronic health condition. I welcomed my daughter this year and became a single mom. The Center helped me navigate various benefit paperwork and challenges. I am able to maintain my independence and take care of my daughter knowing I have the Center to help me should I need it."

* Missourians requested over 126,000 services from the 22 Centers for Independent Living and received 105,076 or 83% to live independently in their communities and homes.

* Seventeen Centers partnered and were approved for the Missouri Foundation for Health's (MFH) Opportunity Fund (grant). The one-year demonstration project and the resulting measurable outcomes at the end of the year will be used to increase awareness among community stakeholders and policy makers of the inherent value of the CDS program and to influence public policy to help promote future program sustainability. The project will include a geographically balanced standpoint inclusive of urban, rural and suburban Missouri communities within an 84-county catchment area.

* A Consumer contacted their local Center to assist her in advocating with concerns had about issues not being resolved since new management took over the complex. The Consumer had written letters to send to the management staff and other agencies, but contact needed to be sent through an email message. Center Staff assisted by making the hand-written letters into pdf documents, finding appropriate email addresses and demonstrated how to copy themselves in the email communications. The Consumer felt very empowered and satisfied that she had done all she could do to relay her and her neighbors concerns to the management company.

* A Center that operates an Equipment Exchange program providing gently used or new durable medical equipment with an estimated value of \$116,500 to 425 individuals in the fiscal year.

* The Veteran's Affairs Veteran Directed Care service program continues to expand and be offered throughout Missouri. The first Center to offer the program in Missouri currently supports 145 Veterans and have branched out to offer Fiscal Management Services as an additional source of revenue.

* Ten Centers are approved to offer Veterans Directed Services through the Veterans Affairs (VA) in Missouri. Many of these Centers also offer durable medical equipment for those Veterans in the interim of obtaining the item from the VA.

* "I would like to tell you about my consumer, BC, age 76. She has lived in her own home for the past 30 years. She is a widow and lives alone. She loves her attendant, who makes her happy and smile when she comes to her home. The attendant paints the consumer's long original fingernails a bright pink. The attendant will bring lunch or donuts to the consumer. They have become good friends. Best of all the attendant does an excellent job meeting the consumer's needs according to the Plan of Care, plus companionship."

* A Center writes, "All of our services are geared toward empowering Consumer to be able to make the choice as to where and how they live. This is to make certain that we are able to work with Consumers to efficiently put in place supports that one needs to be independent in their home. Advocacy is often involved in helping them to obtain release from institutions and to obtain suitable housing. Personal care is often integral to the Consumer's success in achieving independence after de-institutionalization." An example of this, going on for seven consecutive years, is the "Consumer Needs Fund" employees contribute to this fund through payroll deduction. With this fund a consumer may request assistance for their needs, not funded through other programs. If a consumer request funds, along with their case manager, if needed, develop a plan to solve this need. It must include how the need will be met by the consumer in the future without other funds. The plan is then brought to a selected committee of employees. The employees will hear the need and the plan. Employees will decide to fund this need or not. Sometimes the consumer has found help with other organizations and needs only a portion to help meet their need. The employees selected to serve on the committee are first an employee who contributes to the fund. And second of those employees is computer randomized for who will serve. This is done each time a need arises. Consumers are able to use their self-advocacy and self-help skills. Moneys not used in the year, employees who contribute to the fund, are able to nominate Consumers to receive a Thanksgiving meal or a Christmas meal with gifts. Employees decide who receives the holiday meals and or gifts from Consumers nominated. This is a fund and practice that has been going on for the last eight years.

* Consumer had begun working with empowered2work, a Center's Employment Service program through Ticket to Work. The Consumer had not had previous employment and was unsure of their success due to barriers. The individual received a call from a Social Security campaign that gave him hope to get a job. "I would have given up on finding a job if it wasn't for the services, I received through empowered2work. I had become depressed in the eight weeks I was applying for jobs" said the Consumer. "By using empowered2work services, I received encouragement to keep searching for the proper type of job. Empowered2work taught me how to complete applications and build a resume. I was also assisted in understanding and finding the jobs I qualify for and had a better chance in getting accepted." The Consumer has been working successfully now for three months with a local employer. He enjoys working at his new job and believes it is making a difference in his life. "I really enjoy mopping and using the squeegee, but I do not like it when my supplies go missing. I would recommend empowered2work to a friend; they helped me find direction in getting a job."

* In rural Missouri, COVID continued to affect attendance in Peer Support groups well into 2022. One Center was able to rebound, offering 9 in person support groups that are very active.

* A mid-Missouri Center reports their Durable Medical Equipment (DME) program expanding in 2023. A Consumer wanted to get assistance with transfers to continue to be independent as his personal care attendant was getting older as well. As the available DME was being looked at the Consumer mentioned a Hoyer Lift. The Center did not have one, but a few Center staff worked to locate one that was safe and in working condition. The staff cleaned, sanitized and delivered the item. He was

appreciative of services and continues to live independently.

* "This Center strives to help our Consumers maintain their independence and participate in the communities where they live. A Consumer despite having a spinal cord injury at a young age wanted to continue his athletic lifestyle. The Consumer requested information from his case manager about accessible pools in the rural area where the Consumer currently lives, the case manager helped him research and after calling pools in the area to see if they provided a lift. A recreation center was found in his community with a lift that would accommodate his needs. The Consumer is very excited and has set up a visit to the pool. Additionally, it is an indoor pool where he can swim during the winter months."

* Three Centers provided Show Me Home services to 4 of 5 regions in Missouri, with one Center working to provide supports in 2 regions, covering all of Southern Missouri. Some Centers are sub-contracted with other Centers so individuals with disabilities do not go unserved. Only one county in Missouri is in the region not being serviced by a Center for Independent Living.

* A Center tells the success story of how the Show Me Home services (a Money Follows the Person program) helped a young Consumer in his twenties, admitted to a nursing home during COVID. The Consumer, now 30 years old, stated that without the assistance and supports of the Center, he would have not been able to move out of the nursing facility and live independently again.

* To improve access to health care a Center worked over 380 hours to provide dental, physical and mental health services to 665 children with and without reported disabilities. The Center provided resources for the free health screenings, school supplies for the new school year and a new pair of shoes & socks, by partnering with another not-for-profit.

* To better fund a Centers IL program and meet the need for accessible housing they became the Community Housing Development Organization in their area. Since taking on the responsibility, over the years the Center has partnered with three housing developers, whom work with Center to provide some accessible apartment units to Center consumers. These apartments are universally designed. Independent Living services are also being provided in three apartment complexes, a fourth being completed this year and a fifth will begin being built with a projected completion date of 2024.

* A Center spent over 320 hours in 2023 bringing awareness of open enrollment events to support individuals with disabilities in making choices on their healthcare. The events resulted in 105 individuals with disabilities reviewing and comparing Medicare plans with the Centers staff so they could make decisions on which plan worked best for them.

CONCERNS

* Centers continue to voice concerns that Independent Living funding is not pacing with required wage increases which is impacting the Centers ability to provide and retain staff to provide important IL core services.

* Nearly all Missouri CILs write their concerns related to the impact of the increase in minimum wage is having on hiring of new Staff, especially for positions under CDS programming.

* Continued budget shortages have reduced the number of Consumers seeking Centers as their providers of CDS services. One Center writes that with the private sector CDS providers paying above minimum wage, Centers have had to raise wages which has been financially stressful.

* Centers report that inflation has proven to be an issue for both Centers and Consumers. Services such as durable medical equipment, home modifications and preventative services of Care Closets & Food pantries are being impacted by higher costs and requests from individuals with disabilities in their

communities.

* CILs report continued concerns of COVID. Centers noted the following issues: staff ability to quickly adapt service models to still safely serve Consumers, quality of service to meet Consumer needs is difficult when Centers struggle to hire and retain qualified IL staff and a reduction in number of new Consumers due to impact from COVID.

* The number of CILs offering the Summer Pre-Employment Program continued to decrease as a result of reduced funding and fewer staff available to offer the curriculum. This resulted in fewer students with disabilities benefiting from CIL instruction in Job Exploration Counseling, Work Place Readiness and Social Supports, and Self Advocacy/Peer Mentoring.

SUBPART IV - COMMUNITY ACTIVITIES AND COORDINATION

Section 704(i), (l), and (m)(4) of the Act; 45 CFR 1329.17(c)

Section A - Community Activities

Item 1 - Community Activities Table

In the table below, summarize the community activities involving the DSE, SILC and CILs in the Statewide Network of Centers (excluding Part C fund recipients) during the reporting year. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Indicate the entity(ies) primarily involved and the time spent. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Subpart IV contains new data requests. Please refer to the Instructions before completing.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Community Education	Outreach/Collaboration	CIL/DSE	3117.00	Increase awareness of CIL resources, services to PWD and the Americans with Disabilities Act.	CILs provided Disability Awareness Day events, fairs and presentations for persons with disabilities.
Access to Health Care	Collaboration/Networking	CIL	1727.70	Increase awareness of consumer healthcare needs including healthy eating and dental services for PWD.	CILs provided programs that promote healthy living. CILs supported uninsured consumers to receive medical care.
Access to Health Care	Advocacy/Outreach	CIL	819.00	Provide outreach and advocate for systems change to increase quantity and quality of options for people with disabilities.	CILs advocated for increasing access and availability of healthcare for PWD.
Access to Health Care	Individual/Community Education	CIL	1613.00	Increase knowledge of healthcare options, and Consumer Directed Services through information and education.	CILs active in fairs, expos. Centers did COVID-19 related actions. PWD, legislators & community agencies learned more about healthcare, CDS services.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Access to Transportation	Provided Transportation	CIL	3303.00	Increase affordable transportation services for PWD. Increase opportunities for youth/adults with disabilities to obtain driver's training.	CILs provided affordable transportation services to PWD. Consumers Learn to navigate public transit & Centers provided TA to city staff and business.
Access to Transportation	Technical Assistance/Collaboration	CIL	42.00	Increase opportunities for youth/adults with disabilities to obtain driver's training.	Consumers Learn to navigate public transit & Centers provided TA to city staff and business.
Access to Transportation	Systems Advocacy	CIL	35.00	Increase medical non-emergency transportation options for PWD.	CIL staff participated on planning teams & assisted in arranging the transportation through providers from MODOT.
Access to Assistive Technology	Public Info & Equal Access	CIL	173.00	Increase public awareness, inform how to obtain AT and advocate for improved access for people with disabilities	Community & PWD learned about resources and/or obtained assistive technology services.
Access to Assistive Technology	Education/Individual Needs	CIL	763.00	Increase PWD ability to live independently in the home with the use of Assistive Technology.	CILs demonstrated TAP-Internet and TAP-Telephone equipment to help communication in homes.
Accessible Housing	Community Education and Public Information	CIL	572.00	Increase awareness, develop partnerships and expand affordable UD housing options for PWD.	CILs had meetings with Housing Development agencies to discuss housing needs of PWD.
Accessible Housing	Systems Advocacy and Technical Assistance	CIL	372.00	Increase accessibility awareness needs and UD housing options. Increase TA for accessible housing.	CILs increased awareness of accessible housing needs to architects, builders, community groups, landlords and businesses.

Issue Area	Activity Type	Primary Entity	Hours Spent	Objective(s)	Outcome(s)
Community/Rec Access	Technical Assistance & Public Information	CIL	292.00	Increase public access for People with Disabilities to Community.	Communities have increased knowledge related to accessibility needs of PWD. More than one CIL hosted recreational events.
Community Integration	Outreach/Networking	CIL	1767.00	Increase number of individuals diverted from institutions	CILs administer Consumer Directed Services program (CDS) for those individuals with disabilities assessed by DHSS.
Youth Transition	Collaboration/Services	CIL/DSE/SILC	394.00	Provide transition opportunities for YWD through collaboration with agencies, schools and employers.	Provide transition opportunities for YWD through collaboration with agencies, schools and employers.

Item 2 - Description of Community Activities

For the community activities mentioned above, provide any additional details such as the role of the DSE, SILC, CIL, and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

In order for Individuals with disabilities to remain living independently in their communities, Centers directly provide instructive and supportive programs, work to connect Consumers to additional, alternative agency services through developed partnerships and collaborations, such as rehabilitation technology and employment services agencies and support Consumers while they increase their independent living skills successfully. Combining service options allows Consumers to gain increased outcomes within community resources to maintain living independently. Centers continually seek to increase community business partners, develop and improve community councils, assist progressive growth in industry, increase awareness about accessibility and inclusion. Contributing and leading within their communities, Centers help improve the quality of life for all community members across Missouri.

* Many CILs have provided information booths, participated in community information fairs, health fairs, back to school fairs, disability awareness fairs, as well as other outreach activities in order to educate community members on services they provide. Many Centers report working collaboratively with a variety of area agencies serving individuals with varied disabilities. One Center reported nearly 5000 hours spent on educating their community on various disability related topics in their catchment area with more public events being offered.

* A Center produced a quarterly newsletter for 1600 individuals and 575 individuals receive it in an E-letter format.

* Several CILs conducted accessibility surveys and advocated for improvements where issues were identified. The CILs work with both public and private entities to bring facilities and services into ADA compliance.

- * Many Centers assisted Consumers transition from nursing homes with home & service planning, funding from Sho-Me Home (formerly Money Follows the Person), home visits and Independent Living Skills training to live independently in their homes.
- * A Center completed nine ADA assessments, evaluating the Missouri Office of Workforce Development's Missouri Job Centers for accessibility and aiding in resolving issues if found.
- * Centers continue to dedicate time on organizational Boards to increase access to and knowledge of Housing and Transportation options.
- * Centers continue to partner with Missouri Assistive Technology as Assistive Technology Demonstration site, TAP-Telephone & TAP-Internet programs. Missouri Assistive Technology staff provided training to Center staff in 2023.
- * CILs support youth with disabilities across the state in attending the Youth Leadership Forum and offering scholarships.
- * SILC provided grants to CILs to allow the CILs to provide education for staff, consumers, and members of the public about the goals of the SPIL.
- * SILC provided informational materials at the MOCIL Annual Meeting, State Independent Living Summit, and at Missouri Interpreters conference.

Section B - Working Relationships Among Various Entities

Describe DSE and SILC activities to maximize the cooperation, coordination, and working relationships among the independent living program, the SILC, and CILs; and the DSE, other state agencies represented on the SILC, other councils that address the needs of specific disability populations and issues, and other public and private entities. Describe the expected or actual outcomes of these activities.

During fiscal year 2023 the Missouri Statewide Independent Living Council (MOSILC) was staffed with the new Executive Director starting at the end of 2022. The new Executive Director has approximately 20 years' experience working with two CILs in Missouri, and is familiar with staff of the DSE, CILs, and other disability agencies in Missouri. The MOSILC has worked to maintain a cooperative, coordinated working relationship between the MOSILC and the CILs, MO DESE Vocational Rehabilitation Services (our DSE), MO Protection & Advocacy, MO Governor's Council on Disabilities, MO Developmental Disabilities Council, MO Assistive Technology, MO Commission for the Deaf & Hard of Hearing, MO Access & Functional Needs Committee for Emergency Preparedness, MO Dept of Mental Health, University of Missouri Kansas City Institute for Human Development, the Starkloff Institute, MO Division of Senior and Disability Services, Missouri Parents Act, Association of Professionals Supporting Employment 1st (APSE1), MO DESE Special Education Effective Practices and many other state agencies and statewide non-profit organizations embracing the philosophy of independent living and community services.

The MOSILC works with the various agencies in many ways including having representation on our council, inviting representatives to attend council meetings and present, having representatives on SILC committees and SILC members participating in various committees through these agencies and organizations. In addition, Missouri Centers for Independent Living (MOCIL) association meets

monthly. The CIL Director Representative of the MOSILC reports to this group of CILs regarding MOSILC activities and partnerships between the MOSILC and CILs.

MO VR continues to provide MOSILC and CILs with technical assistance and advice where needed.

Throughout the year, MOSILC was represented at state and regional conferences, including, but not limited to: APRIL Conference, MO Interpreters Conference and MOCIL Annual Meeting.

MVR conducts CIL On-Site Compliance Reviews for all twenty-two Missouri Centers for Independent Living on a two-year rotation, 11 On-Site Compliance Reviews per Service year. MVR provides clear and helpful information to support corrective and recommended action planning to assist Centers meet all Standards of Compliance Reviews, then follow along review support, as needed, as part of the monitoring Centers' IL activities throughout the State.

MVR Director Independent Living provides monthly MVR/DSE IL reports to MOCIL. MVR Director Independent Living regularly emails Center Executive Directors detailed information about required reports, updates, changes, service trends and forwards ACL emails when received. MVR staff, CIL Staff Members and SILC participate with community agencies and partners, such as Access & Functional Needs Committee. MVR Director provides quarterly IL report for both MOSILC and State Rehabilitation Council. Quarterly SILC Meeting includes reports from the MVR/DSE, Department of Health and Senior Services, Show Me Home, the State Rehabilitation Council, Rehabilitation Services for the Blind Council, Governor's Council on Disability, as well as reports regarding NCIL and APRIL. These regular reports help ensure coordination of activities throughout the State. MVR Director Independent Living continue MOSILC/DSE Partnership Meetings monthly reviewing contract and compliance standards. Goals include increase effective communication, develop consistent CIL mission and purpose messaging throughout the State.

MVR Director Independent Living and Assistant Directors regularly travels to visit Centers, meeting and supporting Center Executive Directors, Decision Makers, Staff Members and Center Board Members, discussing successful programming. MVR Staff is available to provide technical assistance as requested by CILs and other disability organizations. SILC Staff & Board and CIL Staff Members are available to provide technical assistance to businesses, organizations and community partners on a statewide basis.

MVR continues to connect CIL Staff Members, MVR Counselors, University of Missouri's Pre-ETS Specialists and DESE Special Educators as they collaborate to assist transition-age Youth with Disabilities (YWD) strive to live independently into adulthood. MVR offered, for the eighth year, a CIL Summer Pre-Employment Transition program targeting students who had not yet graduated from high school and were potentially eligible for VR services as they begin to prepare to live as adults. All 22 Missouri CILs were offered the opportunity to submit CIL 2023 Summer Services Grant applications for their summer programming within activities in Job Exploration Counseling, Work Place Readiness for Social Supports & Independent Living, and Self Advocacy/Peer Mentoring. Seven (07) of Missouri's 22 Centers submitted and received approval CIL 2023 Summer Services Grant applications. MVR IL Director Independent Living provided WebEx and On-Site training. MVR IL Staff provided support throughout 2023 Summer Services season.

New MVR Counselor training is provided by MVR Director Independent Living to introduce VR Counselors to IL services from Missouri's 22 CILs; additionally, IL general information, IL History, link to Lives Worth Living documentary, Missouri's 22 CIL Map and Center contact information is posted on internal MVR Training page for all VR Staff to access. This exposes new VR Counselors to Center services and resources available when working with VR clients, with encouragement for cross-agency collaborations. The Assistant Directors Independent Living assigned to support specific Centers and MVR District Offices follow-up with each new MVR Counselors to provide supports as well to

strengthen partnerships. These actions have goal to increase service to Consumers by enriched partnership and collaborations between area Centers and corresponding VR District Offices in shared catchment areas.

MVR, SILC and Centers for Independent Living continue to collaborate, working with local and regional partners, such as MPACT, Transition coalitions, Back-to-School Fairs in the provision of materials, information and training, resources and receive regular referrals to be of service to parents and YWD. MVR has a contract with the University of Missouri's Pre-ETS program for hands-on contact instruction for students with disabilities ages 16-21 potentially eligible and eligible for VR services. There are currently over 50 MU Specialist working through this contract in areas of Job Exploration, Work Based Learning, Counseling for Post-Secondary Education, Workplace Readiness, and Self Advocacy & Peer Mentoring. MU Specialists are placed statewide and are working with VR Counselors and school personnel in their areas to better coordinate services, enhance communication, build stronger collaboration, and increase successful post-school outcomes for YWD. Goal is for MU Specialists to increase contacts with CIL Staff Members for inclusion in the cooperative efforts taking place across Missouri.

SUBPART V - STATEWIDE INDEPENDENT LIVING COUNCIL (SILC)

Section 705 of the Act; 45 CFR Part 1329.14-16

Section A - Composition and Appointment

Item 1 - Current SILC Composition

In the chart below, provide the requested information for each SILC member. The category in which the member was appointed can be described, for example, as ex-officio state agency representative, other state agency representative, center representative, person with a disability not employed by a center or state agency, section 121 funded project director, parent of person with a disability, community advocate, other service provider, etc. Include current vacancies, along with the corresponding appointment category for each. Add more rows as necessary.

Name of SILC member	Employed by CIL, State Agency or Neither	Appointment Category	Voting or Non-Voting	Term Start Date	Term End Date
Gerald Michael Parker	CIL	Center Representative	Voting	02/15/2022	10/25/2024
Stephanie Cooper	Neither	Person with a Disability not e	Voting	10/29/2023	10/29/2026
Donna Borgmeyer	Neither	Person with a Disability not e	Voting	02/15/2022	10/29/2024
Shannon Porter	CIL	Center ED Representative	Voting	04/06/2023	10/25/2025
Michael Goad	Neither	Person with a Disability not e	Voting	04/06/2023	10/29/2025
Aileen Dressler	Neither	Parent of Child with a disabil	Voting	04/06/2023	10/25/2025
Tom Pirmantgen	Neither	Ex-Officio Member	Non-Voting	02/01/2022	02/01/2025
Melissa Kane	State Agency	Ex-Officio Member	Non-Voting	05/01/2023	05/01/2026
Lisa Meisenheimer	State Agency	Ex-Officio Person with a disab	Non-Voting	05/01/2022	05/01/2025
Vacant	Neither	Person with a Disability not e	Voting	05/01/2024	05/01/2027
Vacant	Neither	Person with a Disability not e	Voting	05/01/2024	05/01/2027

Item 2 - SILC Composition Requirements

Please provide the information requested in the chart below. Include any current vacancies in a particular appointment category.

SILC Composition	# of SILC members
(A) How many members are on the SILC?	11
(B) How many members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	6
(C) How many members of the SILC are voting members?	8

SILC Composition	# of SILC members
(D) How many of the voting members of the SILC are individuals with disabilities not employed by a state agency or a center for independent living?	6

Section B - SILC Membership Qualifications

Section 705(b)(4) of the Act; 45 CFR 1329.14(a)

Item 1 - Statewide Representation

Describe how the SILC is composed of members who provide statewide representation.

The SILC has no members from the western region, two members from the eastern region, no member from the northwest region, one member from the northeast, one member from the central region, no member from the southeast region, and two from the southwest of the state. The ex-officio members are located in central Missouri. Recruitment continues across the state with an emphasis on areas not currently represented. MOSILC membership applications have been received from persons in the southwest area and western areas of the state. MOSILC Executive Director continues to recruit in the southeast and northwest areas of Missouri.

Item 2 - Broad Range of Individuals with Disabilities from Diverse Backgrounds

Describe how the SILC members represent a broad range of individuals with disabilities from diverse backgrounds.

The Missouri SILC has one member who is blind/low vision, two members with mobility and/or physical disabilities, one member who is deaf/hear of hearing, two members with physical and mental health disabilities, and one member with mental health disabilities. Missouri SILC members represent rural, suburban, and urban areas of the state.

Currently, the Missouri SILC is seeking additional appointments from the Governor's Office. There are two individuals awaiting appointment who are individuals with disabilities who are not employed with a CIL or the state. These prospective members are located in the western and southwestern parts of Missouri. The Governor's Office has assured us that appointments will be made in spring 2024.

Item 3 - Knowledgeable about IL

Describe how SILC members are knowledgeable about centers for independent living and independent living services.

Two members of the Missouri SILC are employees of Centers for Independent Living, including the CIL Executive Director Representative. One member of the MOSILC is a former Executive Director of a CIL and currently is the Executive Director of a non-profit that provides some services for persons with

disabilities. One member currently works for the city of St. Louis in their finance department. One member is an architect with their own firm and one member is a retired state employee. All members are very active in their communities regarding the IL movement. In September 2022, the SILC Executive Director hired was formerly a staff member for two different CILs for approximately 20 years.

During each quarterly meeting at a Center for Independent Living, each CIL has time to present a short report regarding their programming, with emphasis on a program they feel is meeting community needs for people with disabilities and also addresses goals in the current SPIL. Additional training from ILRU and other disability resources will be incorporated in future meetings.

Section C - SILC Staffing and Support

Item 1 - SILC Staff

Please provide the name and contact information for the SILC executive director. Indicate the number and titles of any other SILC staff, if applicable. Also indicate whether any SILC staff is also a state agency employee.

The SILC Executive Director as of October 17, 2022, is Karen Gridley. She can be contacted at mosilc.ed@gmail.com, (816) 377-0768 or (816) 226-8877. Her address is: 7014 NW 77th St., Kansas City, MO, 64152. The mailing address for the SILC is: PO Box 901493, Kansas City, MO, 64190-1493. There are no other SILC staff and Ms. Gridley is not an employee of any state agency.

Item 2 - SILC Support

Describe the administrative support services provided by the DSE, if any.

The DSE continues to provide technical assistance and consultation to the SILC throughout the year. The DSE provides less than 5% of support through Part B Funding to the SILC.

Section D - SILC Duties

Section 705(c); 45 CFR 1329.15

Item 1 - SILC Duties

Provide a summary of SILC activities conducted during the reporting year related to the SILC's duties listed below:

(A) State Plan Development

Describe any activities related to the joint development of the state plan. Include any activities in

preparation for developing the state plan, such as needs assessments, evaluations of consumer satisfaction, hearings and forums.

The Missouri IL program began the extension year of the Missouri State Plan for Independent Living that was granted in September 2023. Activities for SPIL monitoring included the utilization of a SPIL Tool for CILs to submit information into, distribution and instructions regarding this tool, and SPIL compliance committee meetings to determine the progress of the objectives and activities of the SPIL. This work group has also been expanded to include statisticians working with Missouri's No Wrong Door grant through the University of Missouri-Kansas City. This work group uses the annual reporting document that the CILs complete on progress of meeting SPIL goals and objectives as well as the (PPR) 704 reports from the CILs. There is also statistical data that originates from an IL outcomes survey that is conducted by the CILs every year. This data is used for consumer satisfaction measurements and provides data on emergency preparedness, voting, and demographic trends. An online statewide needs assessment survey gives the DSE and SILC data on what services are available throughout the state. These tools are monitored and the data received is forwarded to each CIL so that they may determine how to address the needs in their community in regards to the SPIL. This data will also be used for upcoming SPIL development.

Working closely with Office of Boards and Commissions, SILC and DSE have communicated the need for ongoing MOSILC Board of Director compliance measures for current and upcoming SPIL periods. Due to the resignation of the CIL ED representative, a new CIL ED was added during the year. The Executive Director has worked with potential and new board members to complete applications and submit them to the will work with the Governor's Office of Boards and Commissions to finalize the appointments. The Executive Director oversees the composition of the board and works directly with the Office of Boards and Commissions to emphasize the need for appropriate appointments.

(B) Monitor, Review and Evaluate the Implementation of the State Plan

Describe any activities related to the monitoring, review and evaluation of the implementation of the state plan.

The SILC reviews the annual survey information submitted by the CILs which is designed to monitor SPIL activities.

The SILC committees use the SPIL to guide activities relating to the goals and objectives and report on the committee activities quarterly. The SPIL & Consumer Satisfaction committee meets to review progress on SPIL goals and objectives. Starting with FY 2023, one of the duties of the Executive Director is to provide education on the SPIL goals and objectives to CIL staff and boards of directors as requested by CIL Executive Directors/CEOs. The SILC ED also provides education regarding the outcomes and needs surveys tied to the SPIL.

(C) Coordination With Other Disability Councils

Describe the SILC's coordination of activities with the State Rehabilitation Council (SRC) established under section 105, if the state has such a Council, or the commission described in section 101(a)(21)(A), if the state has such a commission, and councils that address the needs of specific

disability populations and issues under other Federal law. Please state whether the SILC has at least one representative serving as a member of the SRC and whether the SILC has any members serving on other councils, boards or commissions in the state.

The Missouri SILC staff and/or Council Members serving on the following councils, boards, or commissions:

State Rehabilitation Council (SRC)

AFN/FNSS Emergency Management subcommittee of Governor's Faith-based and Community Service Partnership

Missouri Centers for Independent Living (MOCIL)

St. Louis Metro Transit ADA Advisory Council

APSE-MO Board of Directors

Wonderland Camp Board of Directors

(D) Public Meeting Requirements

Describe how the SILC has ensured that all regularly scheduled meetings and other public hearings and forums hosted by the SILC are open to the public and sufficient advance notice is provided.

The SILC meetings are held on Fridays in the months of February, May, August, and November of every year. The dates and locations are placed on the Missouri SILC website in January of each year and then a reminder notice is placed on the landing page of the website a month in advance of the meeting. Email reminders are sent out to all SILC members, each CIL executive director and any community partners who have requested notification. A notice is sent to the State Office of Administration government open meeting notice index.

Meetings are held in public facilities that are accessible and an online meeting is made available for those who are not able to attend in person. Captioning services are provided at every meeting as well as online caption streaming. Interpreting services and large print/Braille information is provided if requested. Currently, February meetings are virtual only, with the May and November meetings being held as a hybrid event at a CIL. August's meeting is in person with virtual accommodations if requested.

Item 2 - Other Activities

Describe any other SILC activities funded by non-Part B funds.

Training activities conducted by the IL partners are funded through conference registrations or the SILC 501(c)3 funds.

Section E - Training and Technical Assistance Needs

Section 721(b)(3) of the Act

Please identify the SILC's training and technical assistance needs. The needs identified in this chart will guide the priorities set by ACL for the training and technical assistance provided to CILs and SILCs.

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
<p>Advocacy/Leadership Development</p> <p>General Overview</p> <p>Community/Grassroots Organizing</p> <p>Individual Empowerment</p> <p>Systems Advocacy</p> <p>Legislative Process</p> <p>Applicable Laws</p> <p>General overview and promulgation of various disability laws</p> <p>Americans with Disabilities Act</p> <p>Air-Carrier's Access Act</p> <p>Fair Housing Act</p> <p>Individuals with Disabilities Education Improvement Act</p> <p>Medicaid/Medicare/PAS/waivers/long-term care</p> <p>Rehabilitation Act of 1973, as amended</p> <p>Social Security Act</p> <p>Workforce Investment Act of 1998</p> <p>Ticket to Work and Work Incentives Improvement Act of 1999</p> <p>Government Performance Results Act of 1993</p> <p>Assistive Technologies</p> <p>General Overview</p> <p>Data Collecting and Reporting</p> <p>General Overview</p> <p>PPR/704 Reports</p> <p>Performance Measures contained in Program Performance Report</p> <p>Dual Reporting Requirements</p> <p>Case Service Record Documentation</p> <p>Disability Awareness and Information</p> <p>Specific Issues</p> <p>Evaluation</p> <p>General Overview</p> <p>CIL Standards and Indicators</p> <p>Community Needs Assessment</p> <p>Consumer Satisfaction Surveys</p> <p>Focus Groups</p> <p>Outcome Measures</p> <p>Financial: Grant Management</p> <p>General Overview</p> <p>Federal Regulations</p> <p>Budgeting</p>	<p>10</p> <p>3</p> <p>8</p> <p>9</p> <p>4</p> <p>5</p> <p>2</p>

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Fund Accounting	
Financial: Resource Development	
General Overview	
Diversification of Funding Base	7
Fee-for-Service Approaches	
For Profit Subsidiaries	
Fund-Raising Events of Statewide Campaigns	6
Grant Writing	
Independent Living Philosophy	
General Overview	
Innovative Programs	
Best Practices	
Specific Examples	
Management Information Systems	
Computer Skills	
Software	
Marketing and Public Relations	
General Overview	
Presentation/Workshop Skills	
Community Awareness	
Networking Strategies	
General Overview	
Electronic	
Among CILs & SILCs	
Community Partners	
Program Planning	
General Overview of Program Management and Staff Development	
CIL Executive Directorship Skills Building	
Conflict Management and Alternative Dispute Resolution	
First-Line CIL Supervisor Skills Building	
IL Skills Modules	
Peer Mentoring	
Program Design	
Time Management	
Team Building	
Outreach to Unserved/Underserved Populations	
General Overview	
Disability	
Minority	
Institutionalized Potential Consumers	
Rural	
Urban	
SILC Roles/Relationship to CILs	

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
<p>General Overview</p> <p>Development of State Plan for Independent Living</p> <p>Implementation (monitor & review) of SPIL</p> <p>Public Meetings</p> <p>Role and Responsibilities of Executive Board</p> <p>Role and Responsibilities of General Members</p> <p>Collaborations with In-State Stakeholders</p> <p>CIL Board of Directors</p> <p>General Overview</p> <p>Roles and Responsibilities</p> <p>Policy Development</p> <p>Recruiting/Increasing Involvement</p> <p>Volunteer Programs</p> <p>General Overview</p> <p>Other</p> <p>Optional Areas and/or Comments (write-in)</p>	<p>1</p>

SUBPART VI - STATE PLAN FOR INDEPENDENT LIVING (SPIL) COMPARISON AND UPDATES, OTHER ACCOMPLISHMENTS AND CHALLENGES OF THE REPORTING YEAR

Section 704(n) of the Act

Section A - Comparison of Reporting Year Activities with the SPIL

Item 1 - Progress in Achieving Objectives and Goals

Describe progress made in achieving the objectives and goals outlined in the most recently approved SPIL. Discuss goals achieved and/or in progress as well as barriers encountered.

This was the extension year of the SPIL developed by the IL Network in Missouri with the following four goals:

Goal 1: Community Integration: Increase community integration of persons with disabilities across Missouri in these three areas: (1) Housing, (2) Employment, and (3) Transportation.

Objective 1: Educational opportunities and resources will be developed and provided to increase centers for independent living influence on their local housing market and to educate statewide stakeholders.

Progress: The Housing Committee reviewed and revised the Universal Design brochures used by the SILC and CILs. These brochures and other resources continue to be utilized by approximately 82% of MO CILs. CILs also held 111 educational opportunities to share housing resources during the reporting year. The MO SILC sub-committee has planned at least two housing educational opportunities in two locations, one in north-central Missouri and one in northwestern Missouri. Attendees will include landlords, city, county and state officials, and housing developers in the local regions. At least four additional events are planned for the upcoming year.

Objective 2: Centers for independent living statewide and other stakeholders participate in policy making processes that impact consumer housing options.

Progress: The housing committee has been very active this year and has planned numerous events throughout the state. Members include not only CIL and SILC staff, but state housing employees and other non-profit employees who are involved in accessible housing options in their local area.

Objective 3: The MOSILC Housing Committee will support centers for independent living statewide to play an active role in the development of affordable and accessible housing.

Progress: Approximately 45% of CILs continue to work with their local realtors to ensure that MLS listings include accessibility information. CILs worked during the reporting year to identify 365 accessible affordable housing in their respective services areas. CILs continue to have agreements with housing units to help consumers find accessible housing.

Objective 4: Increase competitive and integrated employment of persons with disabilities.

Progress: Over 77% of CILs provide education for employers and consumers regarding state and federal work incentives.

Objective 5: Engage community partners to advocate for competitive employment.

Progress: 63.63% of CILs participate in community boards and/or commissions with an emphasis on competitive and/or supported employment.

Objective 6: Promote education for CIL staff regarding Social Security incentives for employment.

Progress: 54.54% of CILs had a staff member complete training on SSI/SSDI benefits and work incentives.

Objective 7: Increase CIL participation in VR programs such as summer employment and Pre-Employment Transition Services.

Progress: 14 CILs participated in the summer Pre-Employment Transition Services.

Objective 8: Increase awareness of existing transportation systems by making information available in an easily accessible format.

Progress: 86.36% of CILs provide information regarding transportation available in their service areas.

Objective 9: Work closely with local, regional, and state planning entities and providers to promote transportation.

Progress: 81.81% of CILs work with transportation providers, committees, local, regional and state government to address transportation needs. 54.54% of CILs have staff/persons with disabilities serve on local transportation boards.

Objective 10: Increase the number of CIL consumers who use public transportation.

Progress: CILs continue to work with boards, government, providers and persons with disabilities to publicize transportation options, including using media, to increase the number of consumers who use public transportation.

Objective 11: Promote "Ride Share" programs.

Progress: 63% of CILs researched Ride Share programs in their service area.

Goal 2: Civic Engagement: Stimulate civic engagement of Missourians with disabilities and Centers for Independent Living (CILs) to result in increased inclusion and independence.

Objective 1: Encourage and educate persons with disabilities on the importance of civic engagement, promoting self-advocacy.

Progress: All 22 MO CILs participate in the Annual IL Outcome Survey which includes asking information about voter registration and voting activity. This gives CILs information to direct their education efforts. At least 5 CILs and MO SILC participated in the annual Disability Rights Legislative Day and Independent Living Day at the Capitol, which included over 100 CIL consumers and consumers with disabilities from other non-profit organizations.

Objective 2: Increase voter registration.

Progress: All 22 MO CILs provide voting information, voter registration information, and voter education to individuals with disabilities in their service areas. CILs have both publicized local voter forums as well as hosted their own. Approximately 23% of MO CILs both host and publicize voter forums in their service area. We believe this decrease from last reporting year is due to the election cycle for state and national races.

Objective 3: Educate self-advocates about serving on local and state boards, committees, and commissions.

Progress: CILs have both staff members and consumers who serve on boards, committees, and commissions. 10 out of 22 CILs or 45.45% have both staff and consumers who are active in serving on boards, committees, and commissions.

Objective 4: CILs will educate policymakers on prioritizing disability rights in all areas of public policy.

Progress: 86.36% of MO CILs participate in advocacy days throughout the year to educate policy makers on the priorities of persons with disabilities. 4 CILs are working with election commissions to ensure ADA Compliance in their polling places.

Goal 3: Emergency Preparedness: Expand emergency preparedness, response and recovery for people with disabilities in Missouri.

Objective 1: Persons with disabilities in Missouri are prepared for emergencies and are included in the response and recovering planning made by local and state officials.

Progress: All MO CILs have materials in various formats to educate individuals with disabilities about being prepared for a disaster. 86.36% of CILs work with persons with disabilities to develop emergency plans.

Objective 2: The MOSILC and the CILs will foster a spirit of disability inclusion into all aspects of emergency management through partnerships and collaborations with local, state, and federal emergency management and others.

Progress: The MOSILC Emergency Management Committee met a few times in FY23. One committee member was able to attend a half-day disability emergency management training. Individual CILs work with emergency management in their respective service areas to train staff and work with consumers in an emergency.

Goal 4: SILC Capacity: Increase the capacity of the Missouri Statewide Independent Living Council.

Objective 1: Identify resources needed to fulfill the expanded role of the Missouri Statewide Independent Living Council.

Progress: As of the end of FY2023 the Council the Executive Director had been employed for almost a full year. During that time, policies and procedures were reviewed and updated, a strategic plan for the Council was developed, and new members were appointed. The Council also focused on foundational issues such being more responsive to CIL questions and needs and gave a presentation on the MOSILC to CIL staff and to CIL boards of directors as well as leading a presentation during the MOCIL Annual Meeting. Prior to the August MO SILC meeting, the MO SILC board met to discuss a strategic plan that will help to increase the capacity of MO SILC.

Item 2 - SPIL Information Updates

If applicable, describe any changes to the information contained in the SPIL that occurred during the reporting year, including the placement, legal status, membership or autonomy of the SILC; the SILC resource plan, the design of the statewide network of centers; and the DSE administration of the ILS program.

The SILC continues to seek new members for the council to carry out the duties of the SPIL. We are currently working closely with the Governor's office to have Council Members reappointed, and new Council Members appointed to vacant slots. Several very qualified candidates have applied to serve on the SILC Governing Council. The Missouri CILs have been active in encouraging staff to participate and, in some cases, lead the SILC sub-committees addressing the goals of the SPIL.

Section B - Significant Activities and Accomplishments

If applicable, describe any significant activities and accomplishments achieved by the DSE and SILC not included elsewhere in the report, e.g. brief summaries of innovative practices, improved service delivery to consumers, etc.

n/a

Section C - Substantial Challenges

If applicable, describe any substantial problems encountered by the DSE and SILC, not included elsewhere in this report, and discuss resolutions/attempted resolutions, e.g., difficulty in outreach efforts; disagreements between the SILC and the DSE; complications recruiting SILC members; complications working with other state agencies or organizations within the state.

The SILC continues to seek new members for the council to carry out the duties of the SPIL. We are currently working closely with the Governor's office to have Council Members reappointed, and new Council Members appointed to vacant slots. Several very qualified candidates have applied to serve on the SILC Governing Council. The Missouri CILs have been active in encouraging staff to participate and, in some cases, lead the SILC sub-committees addressing the goals of the SPIL.

Section D - Additional Information

Include any additional information, suggestions, comments or explanations not included elsewhere in the report.

n/a

PUBLIC HEALTH WORKFORCE (PHWF) - DATA REPORTING REQUIREMENTS

Grant Number	2201MOISPH
Reporting Period	10/01/2022 - 09/30/2023
State	MO

Item 1 - Total Number of Full-Time Equivalents (FTEs)

Total Number of Full-Time Equivalents (FTEs)	
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Item 2 - Type of Public Health Professional(s) Hired

Type	#
Case Investigator	
Contact Tracer	0
Social Support Specialist	
Community Health Worker	
Public Health Nurse	
Disease Intervention Specialist	0
Epidemiologist	0
Program Manager	
Laboratory Personnel	0
Informaticians	0
Communication and Policy Experts	

Item 3 - The Activities They Are Engaged In To Advance Public Health

Contracted services were provided by fifteen Centers who applied for the funds. The PHWF activities conducted were the following. Services & referrals to assist Consumers recovering from COVID-19, which includes weekly or bi-monthly health services with Consumers unable to go in for health check-ups, medication managements. Provide public health support, address social isolation and social determinant that will benefit the wellbeing of older adults and people with disabilities affected by COVID19; Identify & transition IWD from high-risk congregate settings to Community Living to decrease their risk of COVID19 Exposure. Increase the overall health and wellbeing of Consumers by working with them to develop individualized plans. Develop strategies to increase awareness of COVID19 to Consumers thru I&R, Advocacy and Community Integration. Increase social support activities to Consumers whose mental health was impacted by COVID19 restrictions with the goal to increase social opportunities and mental health stability. Many Centers worked to increase the number of individuals in congregate settings that are at high-risk of COVID19 exposure, by transitioning the individual back to or diverting so that they can live independently in their homes in the community

decreasing the likelihood of illness. Policy expert worked to understand, adapt services and/or implement training on COVID19 policy changes related to State and Federal contracted health service providers in relation to Consumers and Staff of the Center. Other Centers distributed COVID19 vaccination information, followed-up with Consumers who may be eligible for booster vaccine, find locations of vaccine/booster clinics, provide additional health requirements or changes in health for those seeking COVID19 vaccinations. Strengthen and develop partnerships with local and State disability organizations including Health Department, to increase COVID 19 information; increase COVID19 education, outreach and information about COVID19 vaccines, assist with transportation to existing vaccination clinics, if needed coordinate mobile vaccine sites and/or help to make vaccination clinics accessible; conduct outreach and education of COVID19 & vaccinations; this will include a brochure to provide. Offer support group for those who are more isolated, including coping skills and grief supports. Case management services will be provided as well as social support groups. Certificate training to strengthen the emergency response and assistance to connect those individuals with disabilities in the community to health systems, including local and state organizations to address the current health emergency, COVID 19 and future health emergencies; Increase disability vaccine access education, including participating in local health &/or social service events, health fairs and senior citizen fairs. Build and strengthen strategic partnerships with community action agencies, emergency management agencies, human service councils and creating and handing out educational COVID19 vaccine access information; educating on strategies to be safe during a pandemic, assist with accessibility issues in the community during emergencies and resources for mental health concerns related to the public health issues.

SUBPART VII - SIGNATURES

Please sign and print the names, titles and telephone numbers of the DSE directors(s) and SILC chairperson.

Stephanie Cooper - Signed Digitally

SIGNATURE OF SILC CHAIRPERSON

07/17/2024

DATE

Stephanie Cooper - SILC Chair

NAME AND TITLE OF SILC CHAIRPERSON

(573) 221-3892

PHONE NUMBER

Lisa J. Meisenheimer - Signed Digitally

SIGNATURE OF DSE DIRECTOR

06/25/2024

DATE

Lisa J. Meisenheimer - Director Independent Living

NAME AND TITLE OF DSE DIRECTOR

(660) 530-5566

PHONE NUMBER